

## OPOA STANDING RULE

### ENHANCED TUITION REIMBURSEMENT

Under this plan, the Association will match city-funded education reimbursements for Class I or II members at the rate \$600 per fiscal year for Master's Degree coursework or higher and \$250 per fiscal year for all other degrees. Currently, the City of Oxnard reimburses up to 50% of the costs related to education. The OPOA will fund up to \$5,000 per fiscal year for tuition reimbursement.

Essentially, when considered together with the City's tuition reimbursement policy, this plan would cover 100% of a member's tuition up to \$1,200 per fiscal year if pursuing a Master's Degree or higher and \$500 per fiscal year for all other degrees.

The Association will provide reimbursement to members upon showing proof of tuition reimbursement paid to the employee by the City. An Association check of equal value will be made payable to the member.