

OPOA STANDING RULE

SERVICE BADGES FOR RETIRING OFFICERS

The OPOA wishes to recognize those members that have honorably served the city, the department, and the association. In accordance with the agreement reached between the City of Oxnard and the OPOA and with the intention of presenting his/her service badge to honorably retiring members, the OPOA board adopts the following standing rule:

- 1) Upon the honorable resignation or retirement of a Class I or II member after 10 years of service with the Oxnard Police Department, the OPOA may arrange to purchase the member's current service badge for a fee of \$1.00 from the City.
- 2) The badge will be mounted with an official Oxnard Police Department service patch and an engraved, brass display listing the member's dates of service. These will be mounted inside of an oak shadow box display.
- 3) If a member wishes to include service badges from previously held ranks, the member will incur the cost for the inclusion of the badges.
- 4) If a member does not wish to have the standard oak shadow box display, the member may be reimbursed up to \$300 to have a plaque made of their choosing. The member is responsible for ordering and paying for the plaque. The reimbursement request must be within 6 months of the retirement date.

Those Class I or II members leaving the department having completed at least 5 years of service with the Oxnard Police Department but less than 10 years shall be eligible to receive a plaque recognizing their service to the department and the association.

These guidelines are merely to provide the Board of Directors with direction in the handling of retired officers' service badges. The decision of whether or not to purchase an officer's service badge rests solely with the Board. The Board may choose to provide these benefits to members who have not met the minimum tenure requirements.