

## OPOA STANDING RULE

### PAYMENT OF GYM MEMBERSHIP FEES

In accordance with the current Memorandum of Understanding, , the City will provide up to \$30,000 to be utilized by the OPOA toward the payment of physical fitness membership fees for its members. To ensure that all members are treated fairly and a consistent policy is in place, the OPOA board adopts the following standing rule:

- 1) All Class I OPOA members will be provided all rights and privileges set forth within this policy.
- 2) Any eligible member, who provides a signed contract or printed agreement with a qualified health club that denotes a pre-payment or an agreement to provide monthly payments over the life of the contract, shall be provided a check for the amount of the membership not to exceed \$300 per year.
- 3) The deadline for all eligible members to provide such written documentation to the OPOA Board of Directors shall be January 31<sup>st</sup> of each year.
- 4) The OPOA President and Board shall reserve the right to inquire of any member that has received such payment, at any period within the year, as to the current status of that member's gym membership. If such inquiry is not met satisfactorily, the OPOA President will reserve the right to require written documentation from the said member's gym regarding the current status of their membership.
- 5) Employees who purchase a multi-year contract will be eligible for reimbursement each year that the contract covers (This only applies when the multi-year contract is paid for in full).